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THE REGISTRY CONNECTION

Welcome to the latest edition of *The Registry Connection!* In this edition, we will touch on three important topics:

1. **Registry Coupon:** If you haven't heard, a coupon for **FREE** Registry membership and renewal has been available since May 2020. Funding for this coupon is down to 10% remaining, so be sure to read below how you can take advantage before the coupon ends.
2. **Employment History:** In our [August newsletter](#), we looked at 3 things about documentation that all our members should know. In this edition, we look at how you can update your employment history in your Registry Personal Profile. For those who manage your organization's Registry Program Profile, did you know you can help your employees make sure their employment history is up to date? Below we include information for how individuals can update their employment history and how employers can invite their employees to list their current employment.
3. **Yale Study:** Earlier this year, The Registry sent [communications](#) regarding your participation in a national study conducted by the Yale School of Medicine on the safety of child care providers during the COVID-19 pandemic. Please continue reading to learn more about the results of this study.

We hope you are doing well and staying safe! If you have any questions, please [contact us](#).

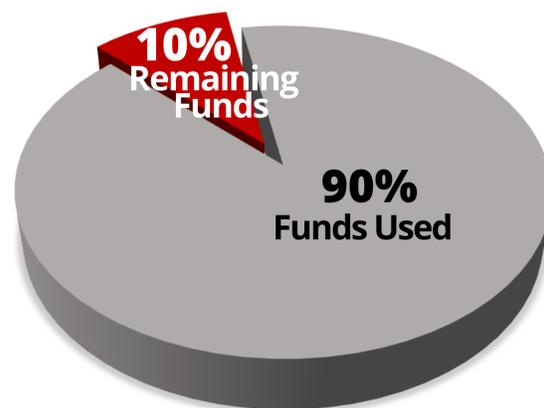
Best Regards,
The Registry Staff

Coupon for FREE Registry Membership Still Available!

The coupon for **FREE** Registry membership and renewal is still available through funding provided by the Department of Children and Families through the [Preschool Development Grant \(PDG\)](#). More than 12,000 early care and education professionals have used the coupon already. **The coupon will be ending soon, so be sure to take advantage before it is too late!**

If you have current membership and your renewal date isn't until later, you may use this coupon to renew your membership now. For more information on how you can use the coupon, go to <https://www.the-registry.org/free-membership.html>

Amount of Available Coupon Funds



Number of Individuals Who Used The Coupon



12,372

* All data presented is current as of October 19, 2020.

Log in to your account

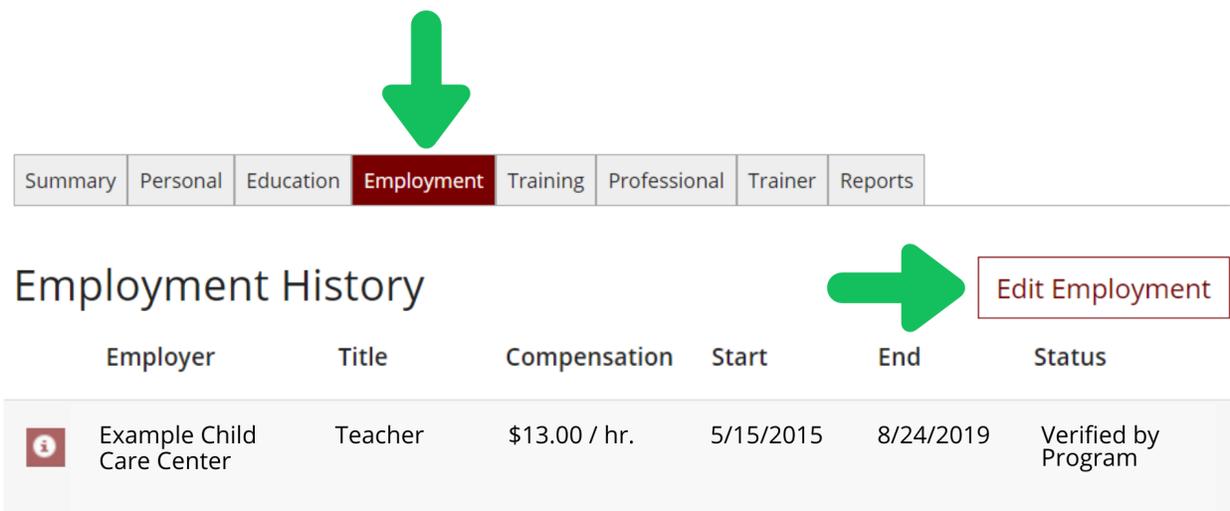
Updating Employment History

One area that is often overlooked is Employment History. Having up-to-date employment history in your Registry Profile is important for the following reasons:

- Your employment history can determine your preliminary licensing qualifications.
- Your employment history is reflected as Years of Experience on your [Registry Certificate of Achievement](#).
- Your employment history can impact your program's YoungStar reporting.
- Your employment history is also anonymously used in state and national studies. Accurate and up-to-date employment information can benefit the early care and education workforce.

Continue reading to see how individuals can check their employment in their Registry Profile and how employers can invite their staff to list their current employment.

HOW INDIVIDUALS CAN UPDATE THEIR EMPLOYMENT



Summary Personal Education **Employment** Training Professional Trainer Reports

Employment History

[Edit Employment](#)

Employer	Title	Compensation	Start	End	Status
 Example Child Care Center	Teacher	\$13.00 / hr.	5/15/2015	8/24/2019	Verified by Program

You may update your employment history at any time. Please keep in mind, you will be asked to review and update your employment history when you start your Registry membership / renewal application.

Note: After you submit your application, you will not be able to edit your employment history until The Registry finishes processing your application. You will need to [contact](#) The Registry to make any changes during your application's processing time.

Follow these steps to update your employment history in your Registry Profile:

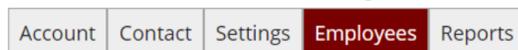
1. [Log In](#) to your Registry account.
2. Click on the **EMPLOYMENT** tab at the top of your screen (shown above).
3. Click the **EDIT EMPLOYMENT** button (shown above).
4. You will be asked to find your employer in The Registry database.

TIP: It is recommended you have your program's Licensed Facility number or DCF Provider number handy if possible. This will ensure you list the correct organization as your employer.

5. After you find your employer, you will need to list some information about your position.

For step-by-step guidance and for more information, please [download the Updating Employment History support guide](#).

HOW EMPLOYERS CAN INVITE THEIR EMPLOYEES TO LIST CURRENT EMPLOYMENT



Registered Employees



Manage Invites

The following list of employees has been gathered by The Registry through individual application data entry. Use the "Update" link to modify employment records. Please [Contact Us](#) if you have questions or concerns regarding this list.

View Employees



If you have administrative access to your organization's Registry Program Profile, you can see a list of your employees. If there is an individual who is not listed in your Program Profile, it means they have not listed your organization as their employer in their Registry Profile. You may invite them to update their employment with the following steps:

1. [Log In](#) to your Registry account and open your Program Profile from the dropdown menu at the top right part of your screen.
2. Click on the **EMPLOYEES** tab (shown above).
3. Review your list of employees. If someone that should be listed is not, Click the **MANAGE INVITES** button (shown above).
4. Enter their name and their email address and send the email notification.

For step-by-step guidance and for more information, please [download the Sending an Invitation to an Employee support guide](#).

Yale Study Results: COVID-19 Risk among Child Care Providers

Last spring, The Registry coordinated with the [National Workforce Registry Alliance](#) and [the Yale Child Study Center at the Yale School of Medicine](#) to send you a survey on the COVID-19 risk among Child Care Providers. We thank everyone who shared valuable insight and took the survey. Below are some of the findings from a new study conducted by researchers at Yale University:

A new study conducted by researchers at Yale University shows that **child care programs that remained open during the COVID-19 pandemic did not contribute to the spread of the virus to providers**. This was the first large-scale assessment of the risk to child care providers working throughout the pandemic.

The findings showed that exposure to child care was not associated with an elevated risk of spreading COVID-19 from children to adults, provided the child care programs took multiple safety measures, including disinfecting, handwashing, symptom screening, social distancing, mask-wearing, and limiting group size. These findings suggest that child care providers assume no heightened risk from their work – assuming that workplaces keep following core health and safety practices.

Early Childhood Workforce Registries (*including The Registry*), in collaboration with CCR&Rs and state AEYC chapters, across the country mobilized to elevate

the voices of the providers. In total, Yale researchers surveyed 57,000 child care providers in all 50 states, Washington, D.C., and Puerto Rico, which represented 71.3% of America's counties (2,241 of 3,141).

“Until now, decision makers had no way to assess whether opening child care centers would put staff at greater risk of contracting COVID-19,” said [Dr. Walter Gilliam](#) of the Yale University Child Study Center and the study's lead author.

“This study tells us that as long as there are strong on-site measures to prevent infection, providing care for young children doesn't seem to add to the provider's risk of getting sick.”

The National Workforce Registry Alliance's President, Diana Diaz, added, “Despite these encouraging study results, Child Care Providers are still being held accountable for increased efforts related to implementing pandemic infection control measures. The concern here is that we haven't yet fortified the substance required to prevent vigilance fatigue and access points to the mental health support they need to sustain this effort over a longer period of time.” The Alliance has provided policy recommendations to help sustain the workforce.

Visit [Child Care Aware of America's website](#) for more information about this study and its results.

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