

THE REGISTRY PRIVACY POLICY

Terms and Conditions

OUR COMMITMENT TO YOUR PRIVACY. We believe the responsible use of information is important for meeting your needs and providing consistent service quality. The more we understand about you and your needs, the better service we can provide. This privacy statement explains data collection and use practices of THE REGISTRY Online; it does not apply to offline services. THE REGISTRY collects and maintains Personal Identifiable Information (PII) for its members, which is reasonably related to servicing member accounts: the PII we collect and maintain includes name, addresses, telephone number, email address, and last 5 digits of your social security number. (please scroll down to review our Security Protection and Safeguard Procedures in place to protect your PII).

Our website and email use "cookies" and similar means to collect aggregate statistical information. Aggregate information is demographic information and does not identify any individual member. We may use or disclose aggregate information for any purpose. A cookie is a small text file that is placed on your hard disk by a Web page server. Cookies are uniquely assigned to you, and are designed to be read only by a Web server in the domain that issued the cookie to you. Cookies are also used to recognize members' preferences, temporarily store session information and past activity at our site in order to provide better service and easier access when members return to our site. If you choose to decline cookies, you may not be able to fully experience the interactive features of this or other websites you visit. THE REGISTRY will only use your e-mail address to contact you about your account, or for THE REGISTRY's internal use.

The following types of companies are sometimes permitted to use our members' names and mailing addresses to promote quality goods and services: Department of Children and Families, organizations and individuals sponsoring training events, program administrators, parent information and research surveys. From time to time, THE REGISTRY, Inc. may make arrangements with other companies to provide you with joint products or services. Under these circumstances, where permitted by law, the information shared with such outside companies will be limited to that which is necessary for them to do their job. These companies are required to keep your information secure and use it only for the permitted purpose authorized by us. Your name will not be released to advertisers. If you prefer not to have your name and mailing address released or prefer that we not send you e-mail communications about offerings which may be of interest to you, please let us know by writing to: The Registry, 5900 Monona Drive, Suite 205, Madison, WI 53716 or by sending an e-mail to support@the-registry.org

Personally identifiable information collected on this site may be stored and processed in the United States or any other country in which THE REGISTRY or its partners, affiliates, subsidiaries or agents maintain facilities, and by using this site, you consent to any such transfer of information outside of your country.

THE REGISTRY may disclose personal information if required to do so by law or in the good faith belief that such action is necessary, as required by or permitted by law, to protect and

defend the rights or property of THE REGISTRY, or to act in urgent circumstances to protect the personal safety of users of THE REGISTRY, its Web sites, or the public. For example, THE REGISTRY may share personal information to protect against fraud or to service your account.

In the case of a merger, sale or reorganization of some or all of our business we do reserve the right to transfer your PII and other information. By using this site, you consent to the data practices described in this statement.

We may occasionally update this Privacy Statement. For material changes to this Privacy Statement, we will notify you either by placing a prominent notice on the home page of our Web site or by directly sending you a notification. We encourage you to periodically review this Privacy Statement to stay informed about how we are protecting the personal information we collect. Your continued use of the service constitutes your agreement to this Privacy Statement and any updates.

This policy and all of our legal obligations are subject to the laws of Wisconsin and the USA, regardless of the location of any user. Any claims or complaints must be filed in the USA in the State of Wisconsin. THE REGISTRY welcomes your comments regarding this Privacy Statement. If you believe that THE REGISTRY has not adhered to this Statement, please contact us by email or by postal mail at the addresses listed above, and we will use commercially reasonable efforts to promptly determine and remedy the problem.

WEBSITE TERMS & CONDITIONS

INVITATION

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MEMBERSHIP INFORMATION

You can contact THE REGISTRY with your questions and/or comments about the website, your membership, by writing to: The Registry, 5900 Monona Drive, Suite 205, Madison, WI 53716 or by sending an e-mail to support@the-registry.org (please be sure to include your Identification number and email address to facilitate our response).

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permission of THE REGISTRY or any third party that may own the Trademarks displayed on the Site. Your misuse of the Trademarks displayed on the Site, or any other content on the Site, is strictly prohibited. You are hereby also advised that THE REGISTRY will aggressively enforce its intellectual property rights to the fullest extent of the law, including the seeking of criminal prosecution.

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Everything you see or read on the Site is copyrighted unless otherwise noted and may not be used except as provided for in these terms and conditions or in the text of the Site without the express permission of THE REGISTRY which neither warrants nor represents that your use of materials displayed on the Site will not infringe rights of third parties not owned or affiliated with THE REGISTRY, INC.

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CONFIDENTIALITY

Any communication or material you transmit to the Site by electronic mail or otherwise, including any data, questions, comments, suggestions, or the like is, and will be treated as, non-confidential and non-proprietary. Anything you transmit or post may be used by THE REGISTRY or its affiliates for any purpose, including but not limited to, reproduction, disclosure, transmission, publication, broadcast and posting. THE REGISTRY is free to use any ideas, concepts, know-how or techniques contained in any communication you send to the Site for any purpose whatsoever including, but not limited to, developing, manufacturing and marketing products using such information. You are prohibited from posting or transmitting any unlawful, threatening, libelous, defamatory, obscene, scandalous, inflammatory, pornographic, or profane material or any material that could constitute or encourage conduct that would be considered a criminal offense, give rise to civil liability or otherwise violate any law. THE REGISTRY reserves the right to remove any content posted at any time at its sole discretion. THE REGISTRY will fully cooperate with any law enforcement authorities or court order requesting or directing THE REGISTRY to disclose the identity of anyone posting such information or materials.

SECURITY

We maintain physical, electronic, and procedural safeguards that meet or exceed industry standards to guard your nonpublic personal information. We protect your account information by placing it on the secure portion of our Web site, using firewalls and other security technology to

protect our network and systems from external attacks, and requiring you to enter a unique user name and password to access your account information online. Also, our servers have been enabled with Secure Sockets Layer (SSL) technology to prevent unauthorized parties from viewing the nonpublic personal information that you provide or access during a secure session (look for the padlock icon on your browser). In addition, we employ VeriSign's digital certificate services to authenticate that you are transacting with our Web site.

ACCURACY

While THE REGISTRY uses reasonable efforts to include accurate and up-to-date information on the Site, THE REGISTRY makes no warranties or representations as to its accuracy nor does THE REGISTRY assume any liability or responsibility for any errors in the content of the Site.

DAMAGES and WARRANTIES

Your use of and browsing in the Site are at your own risk. Neither THE REGISTRY nor any other party involved in creating, producing or delivering the Site is liable for any direct, incidental, consequential, indirect or punitive damages arising out of your access to or use of the Site. Without limitation, everything on the Site is provided to you "AS IS" without warranty of any kind, either express or implied, including but not limited to the implied warranties of merchantability, fitness for a particular purpose or non-infringement. Note that some jurisdictions may not allow the exclusion of implied warranties, so some of the above exclusions may not apply to you. Check your local laws for any restrictions or limitations regarding the exclusion of implied warranties.

VIRUS

THE REGISTRY also assumes no responsibility, and shall not be liable for any damages from viruses that may infect, your computer equipment or other property on account of your access to, use of, or browsing in, the Site or your downloading of any materials, data, text, images, video or audio from the Site.

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THE REGISTRY has not reviewed all of the sites linked to the Site, is not responsible for the content of any off-Site pages or any other sites linked to the Site. Your linking to any other off-Site pages or other sites is at your own risk and the fact that there is a link to THE REGISTRY site should not be construed as an endorsement of either the linked Site's content or sponsors.

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software, you represent and warrant that you are not located in, under the control of, or a national or resident of any such country or on any such list.

REVISIONS

THE REGISTRY may at any time revise the terms and conditions herein by updating this Legal Page. You are bound by any such revisions and should therefore periodically visit this page to review the then-current terms and conditions.